

# A Comprehensive Payroll Solution



**Payroll** 

PF

ESIC

**Welfare Fund** 

Bonus/Ex Gratia

Leaves

Loans

Professional Tax

Reimbursement

Income Tax



• Seamless Integration between Various Modules

• Compatible with all Versions of MS-Windows

• Integration with World Wide Web

Supports Multi-Locations/Branches

• Auto emails alerts to employees/stakeholders

Unlimited Users

Covering all Statutory Compliances



## What is e-Pay?

**e-Pay** is a window based comprehensive payroll software. **e-Pay** is designed to standardise the way; a company can handle the calculation & processing of its payroll. It can integrate with other applications very effectively. **e-Pay** simplifies most of the repetitive task in an organization. Payroll processing through e-pay will give cascade effects to its other areas like PF, ESIC, Income Tax, etc.

### **Standard Modules**

#### **PAYROLL**

- Detailed Employee Profile
- Definable Salary Structure
- Configurable Earnings, Deductions and Perquisites
- Calculation of Daily Allowances
- One time Entries for Master Data
- Import of Master from Ms Excel
- Definable CTC Values
- · Configurable Over Time Heads
- Grade Management
- Leave Management
- · Welfare Fund Management
- Professional Tax Management
- Leaves/Attendance

### **PF-UN EXEMPTED ESTABLISHMENT**

- Definable PF Contribution/Deduction Rate
- Employee Provident Fund(EPF)
- Family Planning Fund(FPF)
- · Generation of PF Challan

### PF-EXEMPTED ESTABLISHMENT (FOR PF TRUST)

- Subscriber Account Management
- · Loan Management
- Deposit Link Insurance(DLI)
- Int. Calculation of Contributions

#### **ESIC**

- Definable ESIC Contribution/Deduction Rate
- · Generation of ESIC Challan

### **Powerful Modules**

- Reimbursement
- Loans and Advances
- EMI Calculator for Interest Calculation on Loans
- Increment
- Arrears Management
- Bonus Calculation
- Ex-Gratia Calculation
- Incentive/Commission Calculation
- Full and Final Settlement
- · Integration with Accounting Software

### **TIME OFFICE**

- Integration with your Time Office Machine
- Automatic Update your Leaves/Attendance
- Automatic Update your Over Time
- Daily Performance Report
- Monthly OT Report
- OT Comparison Report
- Late Coming Report
- Miss Coming Report

#### **INCOME TAX**

- Parameter to make TDS Deduction auto/manual at Employee Level
- Provisional Tax Computation
- One Time Tax Calculation
- Employee-Wise tax Declaration Form
- Generation of ITNS 281
- E-TDS Return (Quarterly)

# **Online Plug In**

e-Pay Online Plug-in is a web extension for e-Pay Payroll software. This web module basically intends to offer easy and secured way to access Payroll, by Employees, Team Leaders, HR, Accounts, Management and Administrators. This online plug-in can be implemented at the desired location by client. The plug-in deployment is simple and can be activated within very short time. Once activated, each employee of will be getting an automatic user name/password for there e-mail to their email account, which will enable them to log in to the respective website.





### **Modules**

- Salary Slips
- Tax Computation Slip
- Reimbursement Management
- Income Tax Declaration Form

This will also enable employees to log-in and enter the investment details and which will get updated automatically in **e-Pay** Payroll Software.



## **List of Reports**

### **PAYROLL**

- Pay slips (Multiple Formats)
- Pay slip with tax computation
- Monthly Salary Register
- · Payment Register
- · Annual Salary Statement
- Dept./cost Centre Wise Expense Statement
- · Salary Expenditure Statement
- Letter For Bank/RTGS Transfer Salary
- Cash/Cheque/DD Statement
- Loan Balance Statment
- Loan Installation Statement
- Reimbursement Balance Statement
- · Leave Balance Statement
- · Bonus Statement
- Ex-gratia Statement
- Overtime Paymnet Statement
- Arrears
- Incentive/commission Slip
- Full & Final Settlement

### **INCOME TAX**

- Form-16
- Form 12 BA
- Tax Computation Sheet
- E-TDS Return (Form 24Q)
- Form 27 A

#### **ESIC**

- · ESIC Challan
- ESIC Statement
- ESIC Form-7

### **Professional Tax**

- Cumulative Statement
- · Detailed Statement

### **PROVIDENT FUND**

• Monthly/Annual Contribution Report

### For Un-Exempted Establishment

- PF Statement
- Form 3A
- Form 3A (revised)
- Form 6A
- From 12A
- PF challan Report
- Form-5
- Form-10
- · Eligibility Register

### For Exempted Establishments

- PF Contribution Statement
- Form-2(IF)
- Form-3(IF)
- Form-4(IF)
- Form-4(FPF)
- Form-5(FPF)
- Form-6(FPF)
- Form-7
- DLI Statement
- · Statement of Account



For demonstration, please contact